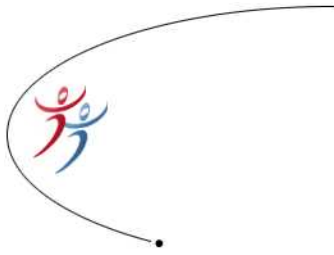


Mentoring That Makes a Difference™

Interactive Courseware Outline:

1. Mentoring Introduction
2. What Mentors Do
3. Benefits of Mentoring
4. Expectations and Challenges of Mentoring
5. Cross-Differences
6. The Mentoring Skills Model
7. Core Mentoring Skills
8. Mentor-Specific Skills (Mentor version)
9. Mentee-Specific Skills (Mentee version)
10. The Four-Step Mentoring Process
11. Creating a Personal Development Plan
12. Informal vs. Formal Mentoring
13. Distance Mentoring and Group Mentoring
14. Mentoring Resources

We highly recommend that you request a demonstration account if you wish to view the actual course materials.



Mentoring That Makes a Difference™

Courseware Learning Objectives:

Participants will:

1. Understand what mentoring is, how an effective mentoring process works, how it can both benefit them personally and the organization.
2. Clarify their expectations of the mentoring partnership.
3. Identify the challenges of developing a good mentoring relationship.
4. Learn nine skills critical to being an effective mentor or mentee.
5. Understand the proven four-step “best practice” process for guiding the mentoring relationship.
6. Complete a “Personal Career Goal Inventory” and a “Personal Career Development Plan”.
7. Understand the difference between informal vs. formal mentoring.
8. Understand the benefits and challenges of a distance mentoring partnership.
9. Learn how to use the assembled resources to help facilitate an effective mentoring partnership.